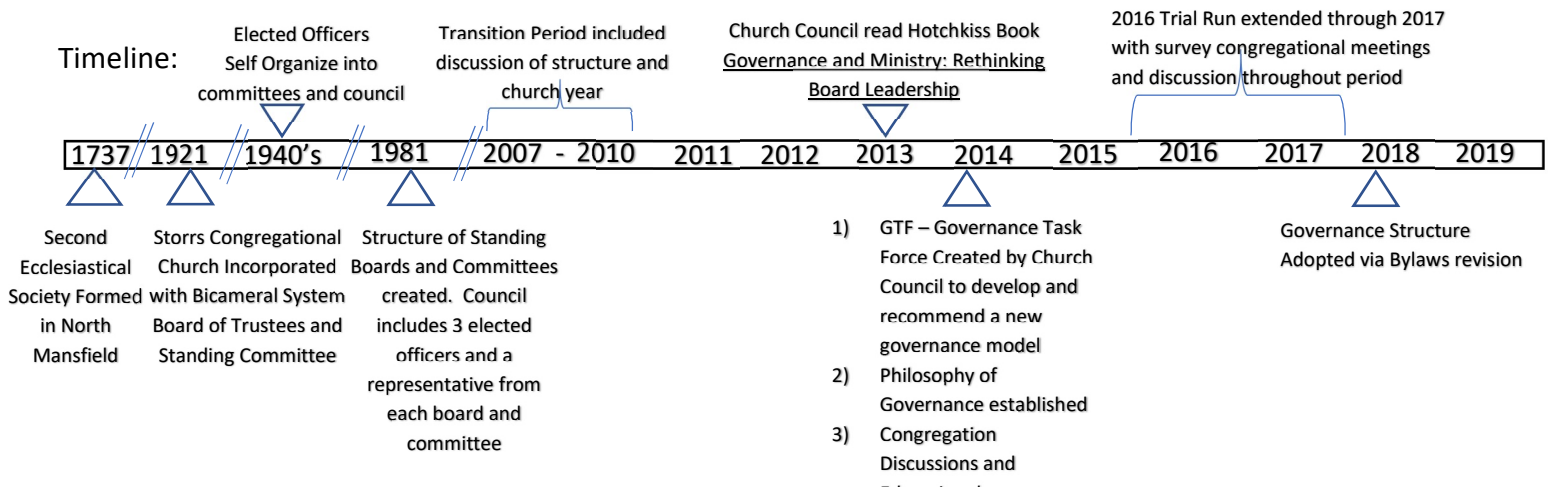


## Path to 2018 Governance & Ministry Model Change



The Philosophy of Governance was defined by the Governance Task Force (GTF) with input and support from the congregation. This philosophy was used as a compass to guide the GTF in development of key Governance and Ministry decisions. Key elements included:

- 1) The church belongs to Christ and seeks after the mind of Christ
- 2) The congregation will establish a list of clearly enumerated reserve powers. These are spelled out in the bylaws.
- 3) The Governing Board is a single, directly-elected body that is will be representative of and accountable to the congregation
- 4) The role of the Governing Board will include adopting policies to guide the church in accomplishing its mission.

Key activities:

- a. Discernment
- b. Management
- c. Strategy
- d. Oversight
- 5) Ministry – the work of the church – is delegated to the Ministry Leaders and Staff Structure with resources to empower the ministry teams to DO the work of the church in the world. Ministry Lead coordinators are responsible for developing goals and strategies, planning budgets, recruiting participants, coordinating activities, and reporting on accomplishments
- 6) How we work together - including delegation and accountability, transparency and collaboration.

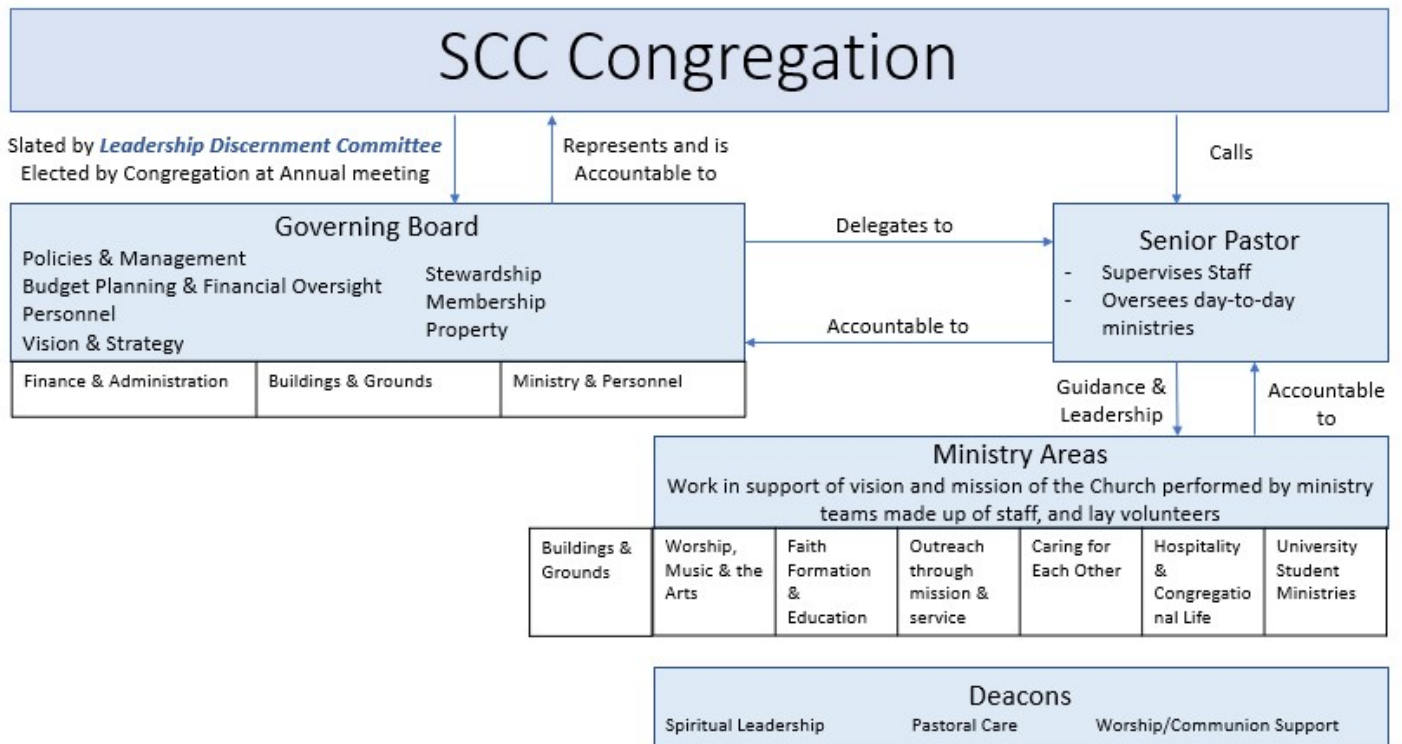
For more information on background		
Sue Irvine	GTF member	Susanirvine0@gmail.com
Dave Jordan	GTF member	Djeldredge40@gmail.com
Stacy Malecki	GTF member	Rsmalecki431@gmail.com
Erin Scholes	GTF member	Erinrachel410@gmail.com
Jamie Lang-Rodean	1 <sup>st</sup> Chair of Governing Board with new model	langrodeanje@gmail.com
NOTE: Bill Ross and Pastor Matt Emery were also members of GTF.		

For more information read the full contents of the GIST OF IT as published during the Governance Exploration phase of our governance evolution: <http://www.storrsconchurch.org/about-us/governance-exploration/>

Storrs Congregational Church Bylaws: <http://www.storrsconchurch.org/wp-content/uploads/2018/05/SCC-Bylaws-2018-01-28.pdf>

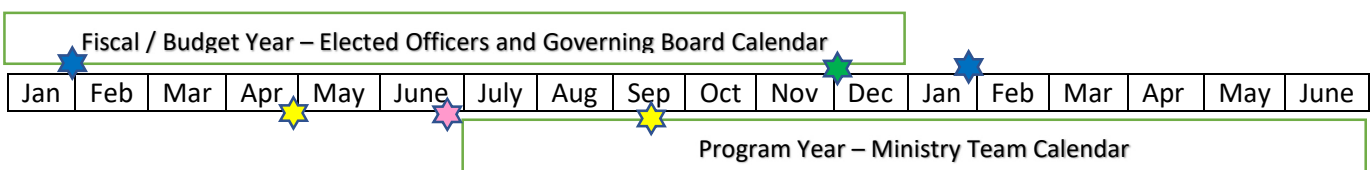
Storrs Congregational Church Governing Board Policy Book: [Policy Book - 2020-03-06 edition.pdf](#)

## Summary of Storrs Congregational Church Governance and Ministry



### Key Features of the SCC Governance Structure:

- Congregation retains critical authority through 18 reserve powers that are specifically enumerated in by-laws. Operational authority is delegated to Governing Board.
- Leadership Discernment Committee nominates Governing Board Members, Deacons, and other Officers of the Church (Treasurer, Collector and Assistant Collector, Clerk, and Historian)
- Governing Board is directly elected by the congregation and is responsible for long term strategy, stewardship, and mission.
- Ministry Teams are flexible and aligned with individual's interests. There are no artificial term limits, but they are reviewed/appointed annually by the Governing Board based on recommendation from Senior Minister.
- Flexibility to create new ministry initiatives or discontinue those that are no longer productive or aligned with mission and goals.
- Members and friends of the congregation are free to participate in any ministry initiatives that they are interested in.
- Lead Ministry Coordinators may be staff or lay. They are responsible for organizing and coordinating activities and ministry teams within their area.
- Deacons are nominated by the Leadership Discernment Committee and approved by the Congregation at the Annual Meeting. They are selected for their spiritual maturity and they provide spiritual leadership and assist the pastors with worship/communion, pastoral care.



- ★ Annual Meeting
- ★ Budget Meeting
- ★ Appointment/Reappointment of Lead Ministry Coordinators
- ★ Ministry Fair or Forum